

MJR Masonry Inc.

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COMPANY SAFETY POLICY

MJR Masonry Inc is committed to the protection from accidental loss of all its resources, including employees and physical assets.

In fulfilling this commitment to protect both people and property; management, in cooperation with the **Occupational Health & Safety Committee/Workplace Health & Safety Designate/Worker Health & Safety Representative** and employees, will provide and maintain a safe and healthy work environment in accordance with industry standards and legislative requirements. Management will strive to eliminate any foreseeable hazards which may result in property damage, accidents or personal illness.

The **Occupational Health & Safety Committee/Workplace Health & Safety Designate/Worker Health & Safety Representative** is responsible for identifying unhealthy or unsafe aspects of the workplace through participation in inspections or investigations, promoting health and safety education programs, and by developing recommendations and maintaining records.

All employees will be equally responsible for minimizing accidents within our facilities. Safe work practices and procedures will be clearly defined in the Safety manual for all employees to follow.

Accident loss can be controlled through good management in combination with active employee involvement. Safety is the direct responsibility of all managers, occupational health and safety representatives, supervisors and employees.

All management functions will comply with company safety requirements as they relate to planning, operation and maintenance of facilities and equipment. All employees will perform their jobs properly in accordance with established procedures and safe work practices.

I trust that all of you will join me in a personal commitment to make safety a way of life.

**** The safety information in this policy does not take precedence over the Occupational Health and Safety Act. All employees should be familiar with the Occupational Health and Safety Act and Regulations.***

Signed: _____ Dated: _____
Position: _____